



Opinion by the EEA Scientific Committee on the recruitment of scientific staff in 2016

In 2016, recruitment procedures were completed as follows:

Temporary agents

A Project Manager within the area of Air quality reporting and assessment has been recruited and two Project Officers have been recruited within the areas of Human Resources and Procurement respectively. Procedures have been finalised for a Project Manager within the area of Industrial pollution. Furthermore, procedures are ongoing for a Project Officer within the area of Climate change mitigation monitoring, reporting and verification.

Following internal mobility procedures, three Heads of Group have been appointed for the areas of Water and marine; Eionet coordination and international cooperation; and Foresight and sustainability, and a Project Manager has been appointed within the area of Strategic planning, governance and institutional relations.

Contract agents

In addition to this, the Agency completed recruitment procedures for nine scientific contract agents in Function Group IV – a Press Officer/Environmental Journalist, an Editor, a Project Manager for Regional marine state of the environment assessments, a Project Manager for Chemicals, environment and human health, three Project Managers for Sustainability assessments and two Project Managers for Transport and environment reporting). Procedures are being finalised for further five Project Managers within the areas of Climate change adaptation; Web and online communications; Data management and INSPIRE; and Press Officer/Environmental Journalist and procedures are ongoing for two Project Managers within the areas of Agriculture and agro-ecosystems; and Soil assessments. Two contract agents in Function Group III have been recruited within the area of IT system administration support and Financial assistance. Three contract agents in Function Group II have been recruited. A new procedure for secretaries in Function Group II was launched towards the end of the year.

Following the signing of the Copernicus delegation agreement, four contract agents in Function Group IV have been recruited.

Following the signing of the ENI/IPA project, three contract agents in Function Group IV have been recruited; one Project Manager for ENI South and two Project Managers for ENI East. Procedures for a further Project Manager for ENI East are ongoing. Two contract agents in Function Group III have been recruited.

The Scientific Committee notes that the scientific expertise needed was sufficiently represented in the Selection Committees for the above posts. The names of the Selection Committee Members for the above posts are attached to this paper.

National experts

Five National Experts have been seconded for the areas of EPA Network secretariat; INSPIRE and data reporting; EUNIS support; Air pollutant emissions mitigation and Web content management. Secondment procedures are ongoing for a further National Expert within the area of Environmental information on hydromorphology and floods. A new Call for expression of interest 2016 was launched and procedures are ongoing for National Experts within 11 different areas.

Scientific Committee

Following the Call for expression of interest for experts to be appointed members of the Scientific Committee, selection procedures were finalised for the areas of Socio-technical systems; Socio-

ecological systems; Sustainability; and Data. 9 new members have been designated to the Scientific Committee following the December Management Board meeting.

The Scientific Committee considers that the recruitment procedures undertaken for scientific staff in 2016 were overall aligned with the 2014-2020 Multi Annual Work Programme.

The Scientific Committee continues to play an important role in the EEA recruitment process through raising awareness of the open EEA posts to qualified candidates with acknowledged scientific basis and also by participating in the selection processes.

SIGNED

*Dr Per Mickwitz
Chair of the EEA Scientific Committee*



Overview of selection procedures for EEA scientific staff in 2016

Temporary Agents

Programme and Group	Post reference	Job Title	Grade	Selection Committee members	Staff Committee nominees	Scientific Committee participation
ADS3	EEA/AST/2015/15	Project Officer – Procurement	AST3	Olivier Cornu, Henriette Bille (Admin)	Paul Hasenohr	
ACC2	EEA/AD/2016/10	Project Manager – Industrial pollution	AD6	Paul McAleavey, Eva Goossens, Andreas Manville (Admin)	Ove Caspersen	Peter Novak
ACC3	EEA/AST/2016/14	Project Officer – Climate change mitigation monitoring, reporting and verification	AST3	Paul McAleavey, John Van Aardenne, Melanie Sporer, Andreas Manville (Admin)	Sebastien Petit	
PAN1	Internal call	Head of Group – Eionet coordination and international cooperation	AD/AST	David Stanners, Søren B. Nielsen (Admin)	Teresa Ruch Olsen	
IEA2	Internal call	Head of Group – Foresight and sustainability	AD/AST	Jock Martin, Søren B. Nielsen (Admin)	Hans-Martin Füssel	



Contract Agents

Programme and Group	Post reference	Job Title	Grade	Selection Committee members	Staff Committee nominees	Scientific Committee participation
IDM4	EEA/CA/2015/16	Project Manager – Copernicus reporting	FG IV	Chris Steenmans, Stefan Jensen, Andreas Manville (Admin)	Geertrui Louwagie, Tobias Langanke	
IDM1	EEA/CA/2016/1	Project Officer – IT system administration support	FG III	Chris Steenmans, Örjan Lindberg, Andreas Manville (Admin)	Blaz Kurnik, Thanh Le	
ACC1	EEA/CA/2016/2	Project Manager – Transport and environment	FG IV	Paul McAleavey, Martin Adams, Eva Goossens, Andreas Manville (Admin)	Christian Ansorge	
ADS2	EEA/CA/2016/3	Deputy accountant / Financial controller (Copernicus)	FG IV	Søren Brostrup Nielsen (Admin and chair), Anne-Li Hartmann-Fitzgerald, Alan Lloyd	Anke Lükewille	
PAN2	EEA/CA/2016/4	Project Manager – ENP East project coordinator	FG IV	David Stanners, Andrus Meiner, Adriana Gheorghe, Andreas Manville (Admin), Galina Georgieva Hristova (Observer)	Henrik Steen Andersen	
PAN2	EEA/CA/2016/5	Project Manager – Integrated assessment expert	FG IV	Ronan Uhel, Anita Pirc Velkavrh, Adriana Gheorghe, Andreas Manville (Admin), Galina georgieva Hristova (Observer)	Eva Ivits, Mihai Tomescu	
PAN2	EEA/CA/2016/6	Project Manager – Cross-thematic support	FG IV	Ronan Uhel, Anita Pirc Velkavrh, Adriana Gheorghe, Andreas Manville (Admin), Galina georgieva Hristova (Observer)	Eva Ivits, Mihai Tomescu	



PAN2	EEA/CA/2016/7	Project Officer – Networking, communication and visibility support	FG III	David Stanners, Petra Fagerholm, Galina Georgieva Hristova, Andreas Manville (Admin)	Cinzia Pastorello	
PAN2	EEA/CA/2016/9	Project Officer – ICT and Data management	FG III	Chris Steenmans, Stefan Jensen, Jean-Nicolas Poussart, Andreas Manville (Admin), Galina Georgieva Hristova (Observer)	Jimmy Flindt	
ACC4	EEA/CA/2016/11	Project Manager – Climate change adaptation	FG IV	Paul McAleavey, André Jol, Andreas Manville (Admin)	Johannes Schilling	Philippe Grandjean
COM3	EEA/CA/2016/12	Project Manager – Web and online communications	FG IV	Katja Rosenbohm, Gülcin Karadeniz, Andreas Manville (Admin)	Carlos De Oliveira Romao	
IDM4	EEA/CA/2016/13	Project Manager – Data management and INSPIRE	FG IV	Chris Steenmans, Stefan Jensen, Andreas Manville (Admin)	Katarzyna Biala	
NSS3	EEA/CA/2016/15	Project Manager – Agriculture and agro-ecosystems	FG IV	Ronan Uhel, Andrus Meiner, Andreas Manville (Admin)	Herdís Gudbrandsdóttir	
NSS3	EEA/CA/2016/16	Project Manager – Soil assessments	FG IV	Ronan Uhel, Andrus Meiner, Andreas Manville (Admin)	Jasmina Bogdanovic	