

	<b>Proposed profiles for Seconded National Experts</b>	<b>Department</b>
1.	Seconded National Expert on climate change policies and measures	CMT
2.	Seconded National Expert for Copernicus and Eionet	DTL
3.	Seconded National Expert for Communication Coordination	COM
4.	Seconded National Expert publishing and online communication	COM
5.	Seconded National Expert for EU institutional relations	EDO1 (Governance Unit)
6.	Seconded National Expert on Sustainability Measurement, Assessment and Indicators	SUN
7.	Seconded National Expert on Just Sustainability Transitions	SUN
8.	Seconded National Expert for Eionet Relations	COM
9.	Seconded National Expert on use of Copernicus Data and Information Services	DTL
10.	Seconded National Expert on Green Technologies	SUN
11.	Seconded National Expert - Circular Economy	SUN
12.	Seconded National Expert on Greenhouse gas emissions and carbon removals	CMT

## 1. Seconded National Expert on climate change policies and measures (CMT)

### Context

To achieve the goals of the Paris Agreement, the European Union has committed to becoming climate neutral by mid-century. Among EU Member States and EEA member countries, this translates into increasingly ambitious national goals for emissions reductions, both toward interim 2030 targets and toward the shared mid-century goal. The wide array of national policies and measures that will help achieve these ambitious national goals are described in detail in countries' National Energy and Climate Progress Reports, and are collected annually by the EEA. The policies number over 3.000 and cover all sectors, from agriculture to transport, waste management to energy production.

These reported policies and measures provide a rich and comprehensive base, at the same time as they offer new opportunities to address and assess how Europe is moving toward climate neutrality. Through policy evaluation, they also offer opportunities to identify which policies and measures are generating the strongest results. This can in turn be a valuable foundation for knowledge sharing between countries through the Eionet network.

### Main tasks

To join the EEA team working on climate change mitigation, energy and transport, a seconded national expert is sought to contribute and gain professional expertise in the area of climate policies and measures. The seconded national expert should have experience with policy monitoring and evaluation, as well as a keen interest in helping to strengthen the quality of reported information on national policies and measures. Readiness to support and facilitate knowledge sharing between Eionet members is a plus.

The tasks will include, amongst others, to:

- Support the reporting and quality assurance of national climate and energy policies and measures submitted annually to EEA under the Governance Regulation.
- Contribute to analysis of these policies and measures, including how mitigation is being addressed in specific sectors.
- Contribute to assessment of the cost-effectiveness of climate mitigation policies and measures, including synergies and trade-offs with the mitigation of air pollutant emissions.
- Contribute to strengthening and promoting EEA's online information on policies and measures, including interactive data visualisations.
- Contribute to new initiatives to support policy evaluation together with the European Topic Centre for Climate Change Mitigation or with external contractors.
- Interface with national representatives in the Eionet network to collect information and support knowledge sharing on national climate change ambitions, policies and measures.

## 2. Seconded National Expert for Copernicus and Eionet (DTL)

### Context

The European Earth observation Programme Copernicus is a user driven programme aiming to deliver data and information services in the following areas: atmosphere monitoring, marine environment monitoring, land monitoring, climate change, emergency management and security. The EEA and Eionet member countries are increasingly becoming key users of a number of these services to support the monitoring and reporting of a range of environment and climate change themes by means of data, information, indicators and assessments. The EEA is also responsible for the overall coordination of the Copernicus in situ component across services and is coordinating together with the Joint Research Centre the implementation of the Copernicus land monitoring services.

A major challenge for Copernicus is the identification and interpretation of the needs from national end users i.e. Eionet partners (national focal points, Eionet groups and European topic centres). Copernicus needs to deliver policy-relevant data and information to support the monitoring and reporting priorities of the European Green Deal and the 8th EU Environmental Action Programme (EAP). Identifying such needs requires regular dialogues between the various types of user communities, i.e. Eionet members in EEA-38 countries and the providers of the Copernicus services. The EEA as both service provider of the Copernicus Land Monitoring Service and user as an environment agency should facilitate such dialogues and interactions, e.g. through organising and participating in relevant expert meetings, networks as well capacity building. The EEA together with Eionet needs to further review and elaborate how it might incorporate data and information from Copernicus services to inform the upcoming EU Climate Law, new strategies for Biodiversity and for Forest as well as the zero-pollution targets, with specific focus on Eionet and co-creation of joint products and services.

### Main tasks

The EEA is looking for a seconded national expert with professional expertise in monitoring and reporting on the environment and being familiar with the European Earth Observation Programme Copernicus and Eionet, to contribute to the EEA-Eionet user uptake of Copernicus services and its use on environmental and climate policies. The main tasks will be to:

- Foster the uptake of the Copernicus Services within the EEA, supporting the identification and articulation of the Eionet user needs for Copernicus monitoring services for improving the knowledge and evidence base for the EU environment and climate policy (e.g. 8th EAP and the European Green Deal) as well as the Agenda 2030 for sustainable development;
- Participate in the EEA Copernicus project, attend the project meetings and manage the resources related to user uptake;
- Raise awareness and support the user uptake of Copernicus data and information services within Eionet members;
- Support the collaboration between the Eionet network of EEA member and collaborating countries and Copernicus services, special support is required to the National Collaboration Programme to foster the national uptake of the Copernicus Land Monitoring Services. This task includes participation in Eionet workshops and the NFP Eionet meetings;

- Support the EEA and Eionet on partnerships and networking for the coordination of the Copernicus in situ component;
- Support the EEA thematic programmes in the uptake of Copernicus through the EEA Working Group on Copernicus User Uptake coordination;
- Liaise with the Copernicus service operators (entrusted entities) and relevant European and international networks to help ensure delivery of policy-relevant information, including attending expert meetings focusing on user needs;
- Contribute to the development and improvement of EEA indicators, assessment reports and information systems by involvement of Eionet in identifying relevant applications and information from Copernicus services;
- Collaborate with the European Topic Centres (ETCs) and support the user uptake tasks, including in house coordination for definition and implementation of user uptake tasks in support of EEA thematic programmes and management of user uptake budget.

### 3. Seconded National Expert for Communication coordination (COM)

#### Context

To meet changing communication needs and to strengthen our efforts for impact with and in member countries.

Interactions with main stakeholders around the upcoming EEA-Eionet Strategy call for a stronger need to increase engagement with countries around communication activities and visibility to the added value of Eionet. More specifically, demands have been expressed to add value to national debates through active engagement with political/institutional partners and their outreach to citizens.

In addition to the EEA's central communication activities, Eionet and other partners in the countries play a key role in reaching out to European citizens. Communication with citizens has been highlighted in various recommendations by the European Parliament and the EEA's Evaluation.

The upcoming publication of SOER 2025 is an excellent opportunity to establish even stronger links with different partners in member countries, and to enhance our collective outreach to European citizens.

#### Main tasks

In line with ongoing EEA-Eionet Strategy, enhancing the impact of EEA outreach by:

- contributing to the EEA's external communication and outreach work
- ensuring better coordination of communication activities with the member countries
- building stronger links between online campaigns and monitoring impact
- establishing a dynamic listening tool by understanding national communication priorities and challenges
- where relevant and possible, customising/tailoring information to specific countries and/or specific target groups together with these stakeholders
- identify common learning opportunities as part of our overall capacity building objectives

#### Relevant skills:

- Experience in managing complex, multi-stakeholder projects
- Understanding and hands-on experience on communication activities, projects and campaigns and their coordination with partners
- Experience in cross-country communication campaigns
- Experience in communication products and digital tools (e.g. GIFs for social media promo and online surveys for feedback)

#### **4. Seconded National Expert publishing and online communication (COM)**

##### **Context**

To meet growing stakeholder needs, to strengthen efforts for impact in member countries, and to strengthen our capability to encompass innovative and AI-facilitated solutions in the production and dissemination of knowledge, more skills and versatile experience from various partners of the EEA are needed. Interactions with main stakeholders around the upcoming EEA/Eionet strategy have suggested a stronger need in the future to increase engagement with countries around communication activities and digital communications.

2025 is also a year when we will launch a digital SOER. Hence, against this context, and in the era of AI and other fast developing innovative technologies, both publishing and online communication tasks gain in importance and more coordination is expected with the EIONET to also share the best practices and successes in these fields.

The post would be allocated to the Communications Department, Publishing and Web Unit. The SNE's task would be to support the publishing and web team, especially in the important year of the publication of the SOER.

The SNE could further enhance the impact of EEA knowledge production and dissemination specifically by:

- helping to produce and publish knowledge and communication products
- building stronger links between online content and monitoring impact
- creating a space for exchange of the know-how, expertise and best practices within the EIONET-EEA
- identifying innovative solutions and checking their feasibility in the application to the EEA context

##### **Main tasks**

- Help update the strategy and vision for the effective online communication tools and products, taking into consideration the innovative and AI-based solutions in close cooperation with the EIONET partners
- Develop, maintain and update web-friendly products to present EEA knowledge
- Update content and upload EEA reports, briefings, thematic pages, etc.
- Engage with the EIONET partners to provide guidance, exchange best practices and knowledge and manage cooperation on the online communication aspects
- Help manage cooperation with external contractors and internal partners

##### **Relevant skills:**

- Technical skills and some experience with web and online communication (training will be provided)
- Very good communication skills in English
- Ability to network and coordinate activities in the international context
- Experience in digital tools (e.g. online surveys for feedback)
- Awareness of and experience with some AI solutions would be advantageous

## **5. Seconded National Expert for EU Institutional Relations (Brussels or Copenhagen) (EDO1/Governance unit)**

### **Context**

The growing understanding of the systemic and crosscutting nature of the environmental and climate challenges that we face implies that the institutional landscape in which the European Environment Agency operates is changing and becoming more complex. To meet growing needs for senior management and staff to understand better strategic new policy trends and developments at EU institutional level in view of the implementation of the EEA-Eionet strategy, and to become more pro-active and impactful, additional capacity is needed in support of the EEA's Brussels Representation activities. Such additional capacity can also be used to strengthen further the internal coordination in support of a more streamlined approach of our relations with Brussels stakeholders, and develop more outreach actions in the EU institutions, tailored around specific EEA knowledge production.

### **Main tasks**

In line with the EEA strategy and in support of the EEA's Brussels Representation, enhancing the impact of EEA institutional outreach by:

- monitoring and analysing of strategic developments at EU institutional level
- contributing to proactive EEA contributions to the EU policy process
- ensuring timely communication on upcoming important EEA activities and products
- supporting internal coordination on relations with stakeholders in Brussels

### **Relevant skills:**

- good understanding of the EU political environment
- demonstrated knowledge of procedures related to the development of new EU legislation;
- good knowledge of the EU regulatory framework for Environment and Climate Change;
- excellent written and verbal communication and interpersonal skills, with a flexible mindset
- demonstrable ability to establish and maintain effective working relationships in a multicultural environment;
- professional work experience in networking and engaging with broad range of stakeholders.

### **Place of employment:**

This SNE profile would be placed in EDO1 (Governance unit) and support the work of Brussels office.

The place of work could be Brussels or Copenhagen.

## 6. Seconded National Expert on Sustainability Measurement, Assessment and Indicators (SUN)

### Context

Deep understanding and efficient use of data, indicators and information is a key tool for monitoring and sustainability measurement and assessment, for reporting and for generating knowledge for policymaking. We are looking for a new colleague, experienced and interested in analysing environmental trends on the background of socio-economic data. The expert will work in the team analysing and applying approaches to use and develop sustainability transition indicators for monitoring and evaluation of sustainability transition at the EU and at country level. The work will include setting priorities in monitoring, measuring and evaluating sustainability transition, assessing compliance with European Green Deal and other EU commitments, and developing new and innovative approaches to support progress in analyzing trends. It will further include qualitative assessment at the intersections of environmental, economic and social data and indicators, contribution to preparation of assessment reports and participation in monitoring and assessment reports, dealing with trends and prospects based on environmental, social and economic data.

Under the responsibility of the SUN Head of Unit for Systems, Foresight and SOER, reporting to the SUN Head of Department, and in collaboration with other colleagues, the expert will be responsible for the design and implementation of approaches on how to use indicators to evaluate the success of environmental and sustainable development policies, monitoring and evaluation of progress and to define policymaking priorities.

The work further involves contribution to reports and implementation of projects and activities related to different aspects of sustainability transitions with the focus on long-term, multiple pathways, socio-economic implications, policy evaluation and different stakeholders' perspectives. Building on system analyses and forward-looking approaches, the expert will contribute to knowledge, and support enablers for sustainability transition in collaboration and partnerships development with other EEA programmes and external stakeholders, including European Commission services, agencies and working groups, EEA member countries/EIONET, and UN bodies.

This position offers the successful applicant the opportunity to work at European level and to support EEA member countries and the European Commission in the delivery of long-term sustainability goals. We seek for an expert with previous experience with this type of monitoring and evaluation (e.g., in state of the environment reporting, or in analytical and research publications). Broader understanding of socio-economic perspectives, societal inequalities (just transition); technological change and/or orientation in key systems such as food, energy, or mobility is an advantage.

### Main tasks

- Monitoring and evaluation of sustainability transition and trends at the EU and at country level.
- Analysing and applying approaches to use and develop sustainability transition indicators to monitor and evaluate sustainability transition at the EU and country level.
- Develop knowledge in analysing environmental trends on the background of socio-economic data.

- Priority setting and evaluating environmental policy implementation trends and challenges vis-a-vis compliance with European Green Deal and other EU commitments.
- Contributing to cross-cutting EEA activities, development of EEA reports and other products in the field of Sustainability Transition and contributing to preparation of assessment and evaluation reports.
- Design and implementation of approaches on how to use indicators to evaluate the success of environmental and sustainable development policies.
- Monitoring and evaluation of progress in sustainability transition and define policy-making priorities.
- Engaging in network activities with the European Commission, UNSD, UNECE, UNEP, OECD, and other international organizations to secure relevant information (i.e. data, statistics and indicators) to strengthen the EEA's knowledge base.
- Contributing to knowledge and capacity building activities in the EIONET network to assist EEA Member and cooperating countries in the transition monitoring and assessment.
- Contribute as needed to our engagement in policy processes as described above.

The European Environment Agency (EEA) is organizing an open competition with a view to recruiting one seconded national expert for this area. Candidates from a broad range of environmental, climate and sustainability studies, economics and political science disciplines are encouraged to apply.

### **Criteria**

In your application, please provide examples from current or past work experience where these competencies have been applied.

- Professional experience with evaluation of the state of the environment, transition monitoring and assessment, and relevant track of record and work experience;
- Experience with quantitative analytical methods and qualitative assessment;
- The ability to assess and contribute to improvement of the quality and use of current indicators, both in terms of quality and scientific and/or policy relevance;
- Statistical literacy;
- Thorough knowledge of or professional experience in EU and international environmental or climate policy frameworks, policy cycles and key decision-making processes.
- Project management skills and experience in leading and/or participating in projects involving a variety of stakeholders and external contractors, including efficient use of financial, technical and administrative resources to achieve stated objectives.
- Aptitude for communicating complex information to stakeholders of differing technical understanding and use of different communication modes to do so (written, verbal, web, etc.).
- Excellent command of written and spoken English language, at least at level C1 in all categories according to the [Common European Framework of Reference for Language](#).

## 7. National Expert on Just Sustainability Transitions (SUN)

### Context:

The EU is committed to a just future where all members of society live well within planetary boundaries. The [European Green Deal](#) aims to transform the European Union into a climate-neutral, circular economy by 2050, while ‘leaving no person and no place behind’. These ambitions are to be achieved through ‘sustainability transitions’ that require radical changes in our core societal systems—energy, mobility, food, production and the built environment — as well as to our established ways of consuming and working.

These processes of change should improve the quality of life of current and future generations, respect ecological boundaries, and at the same time address the social injustices linked to environmental degradation and climate change. Policies to promote change also generate winners and losers in terms of how costs and benefits are distributed. With the aim of delivering EU climate neutrality in an effective and fair manner, the [Just Transition Mechanism](#) supports regions that rely heavily on very carbon intensive activities. In areas where employment will be impacted, it will deliver reskilling programmes and generate employment opportunities in new economic sectors.

At EEA, we are working to develop understanding of how effective policy interventions can deliver sustainable outcomes that are also just. This includes exploring:

- how the costs and benefits of change are distributed across society;
- who participates in and sets directions for policy interventions; and
- how diverse cultures, perspectives and knowledge are included in change processes.

### This SNE position:

This position offers the successful applicant the opportunity to work at European level and to support EEA member countries and the European Commission in the delivery of a just transition in Europe. This includes supporting the work of DG Regional and Urban Development (DG Regio) in delivering the [Just Transition Platform](#), the key tool to help EU Member States and regions unlock support available through the Just Transition Mechanism. More broadly, it includes work to document experiences and develop recommendations on how to design, implement and evaluate the effectiveness of policies to deliver sustainability transitions that are just.

### Main tasks

- Contributing to the development of EEA reports and briefings on justice in the transition towards sustainability in Europe. This includes gathering evidence of the socio-economic impacts of changes in our energy, mobility, food, and production production systems, as well as to our consumption patterns.
- Working with EEA Eionet partners from across Europe to gather examples of how justice concerns can be integrated into measures designed to address environmental degradation and climate change at local, regional and national level.
- Working with a diverse team to develop recommendations on how to design, implement and evaluate the effectiveness of policies to deliver sustainability transitions that are just, equitable and that leave no one behind.
- Contributing to the development of indicators that can be used to assess the extent to which shifts towards sustainability are just.

- Engaging with the European Commission on the just transition and supporting DG Regio in the implementation of the Just Transition Mechanism.

## 8. National Expert for Eionet Relations (COM)

### Context

In the context of the EEA/Eionet Strategy 2021-2030, the EEA has initiated several strands of activities to strengthen country networking in line with emerging policies and technologies.

After modernising the structure and working methods of EEA-Eionet, efforts in the coming years will focus on further enhancing of its network coordination role and increasing the added value of EEA-Eionet. Work will also continue on facilitating activities responding to countries' needs and priorities, and further developing of networking tools and services in order to foster collaboration and active engagement at the country level. To meet this ambition, additional capacity is needed in support of the EEA's Eionet coordination team.

### Main tasks

In line with the EEA-Eionet strategy 2021-2030 and in support of the EEA's Eionet coordination team, enhancing the coordination of Eionet, helping to foster more active engagement at the country level, providing support to facilitation of country-level activities responding closely to countries' needs and priorities by:

- Contributing to the implementation of the Eionet modernisation process needed to deliver the EEA-Eionet Strategy;
- Supporting the coordination of the EEA country visits and organisation of the EEA-Eionet events (e.g.: NFP/Eionet meetings and webinars);
- Supporting facilitation of NFP working groups;
- Supporting Eionet coordination at the EEA, including coordination of the internal networks of the EEA Country Desk Officers (CDOs) and Eionet Group Leads (EGLs);
- Supporting the co-creation of EEA and Eionet joint activities and outputs, working closely with Eionet countries;
- Supporting uptake and further developments of Eionet collaboration Tools 2.0 (MS Teams) to better support networking and information sharing within Eionet;
- Contributing to regular monitoring and analysis of Eionet activities and Tools 2.0 developments;
- Contributing to capacity building efforts, e.g.: development of e-learning, guidelines and checklists, training of EEA and NFP newcomers;
- Supporting Eionet communications activities, e.g.: drafting content for MS Teams, the EEA website and Intranet, dealing with enquiries;
- Contributing to other networking activities of the EEA Eionet team.

### Relevant skills:

- Good understanding of the EEA and Eionet role;
- Good knowledge of the EU policy frameworks for environment and climate change;
- Professional work experience in network coordination and engaging with broad range of stakeholders is an advantage;
- Good knowledge of digital tools, experience with web content management is an advantage;
- Service-oriented approach to the network, open mind, proactive approach to tasks;
- Good written and verbal communication and interpersonal skills, with a team player mindset;

- Demonstrable ability to establish and maintain effective working relationships in a multicultural environment.

## 9. National Expert – Use of Copernicus Data and Information Services (DTL)

### Context

The European Earth Observation Programme Copernicus is a user driven programme aiming to deliver data and information services to support the European Green Deal. The EEA and Eionet are aiming to make full use of the potential of Copernicus for the implementation of its 2030 strategy, including the monitoring the 8<sup>th</sup> EU Environment Action Plan. Special attention will be given to the use of the following Copernicus monitoring services: atmosphere, marine environment, land, climate change and emergency management. The EEA and Eionet member countries are increasingly becoming key users of a number of these services for monitoring and reporting by means of data, information, indicators and assessments. The EEA is also responsible for the overall coordination of the Copernicus in situ component across services and is coordinating together with the Joint Research Centre the implementation of the Copernicus land monitoring service.

A major challenge for Copernicus is communication and outreach to national users within the Eionet network. Identifying user needs and addressing them by use cases that integrate Copernicus services with existing national monitoring and reporting activities require regular dialogues between the various types of user communities.

The EEA aims to facilitate co-creation, collaboration and interactions, e.g. by organising expert meetings, managing communication channels as well capacity building.

### Main tasks

The EEA is looking for a seconded national expert with professional expertise in monitoring and reporting on the environment and familiar with the European Earth Observation Programme Copernicus, to engage with national and European users, to contribute to improved communication and outreach related to the use of Copernicus services in support to the European Green Deal and the monitoring of the 8<sup>th</sup> EU Environment Action Programme, as well as the broader user uptake of Copernicus services. The main tasks will include amongst others:

- Support the assessment of user needs for Copernicus monitoring services for improving the knowledge and evidence base for EU environment and climate policy (i.e. 8th EAP and the European Green Deal) as well as the Agenda 2030 for sustainable development;
- Participate in the EEA Copernicus project, attend the project meetings and contribute to product development;
- Strengthen the communication and outreach efforts related to the use of Copernicus data and information services as part of the EEA Working Group on Copernicus User Uptake;
- Contribute to brand communications around Copernicus and the EEA's role, in cooperation with the EEA communications team;
- Raise awareness and support for the uptake of Copernicus data and information services within Eionet members with concrete use cases such as those related to nature restoration, zero pollution, resource efficiency, climate adaptation etc.;
- Support the EEA and Eionet on partnerships by assisting the development of Copernicus in situ component;
- Explore with the Copernicus services and relevant European and international networks options to define and implement the policy-relevant use cases, including attending expert meetings focusing on communities of practice;

- Contribute to the development and improvement of EEA data, indicators, assessment reports and information systems by involvement of Eionet in identifying relevant applications and information from Copernicus services;
- Collaborate with the European Topic Centres on the use of Copernicus services.

## 10. National Expert on Green Technologies (SUN)

### Policy context:

At the start of a new political cycle, the European Commission is prioritising competitiveness, a more circular and resilient economy and putting research and innovation at the heart of the economy. The aim is to create the conditions for companies to thrive by simplifying, investing and ensuring access to cheap, sustainable and secure energy supplies and raw materials. This is seen as crucial to enabling delivery of the 90% emission-reduction target for 2040, to be enshrined in a European Climate Law in 2025. Several new initiatives to foster industrial competitiveness are foreseen under [Von der Leyen's Political Guidelines](#), including:

- a new **Clean Industrial Deal** for competitive industries and quality jobs in the first 100 days of the mandate;
- an **Industrial Decarbonisation Accelerator Act** to support industries and companies through the transition;
- a new **Circular Economy Act**, helping to create market demand for secondary materials and a single market for waste, notably in relation to critical raw materials;
- a new **chemicals industry package**, aiming to simplify REACH and provide clarity on PFAS.

The recent [Draghi report on the future of European competitiveness](#) emphasises the need for Europe to close the innovation gap with the US and China, develop a joint plan for decarbonisation and competitiveness and to security and reducing dependencies on third countries for critical raw materials and digital technologies.

Under the **European Green Deal**, strategies are already in place. The [new Industrial Strategy](#) aims to help industry to reduce their carbon footprint by providing affordable, clean technology solutions and by developing new business models.

The [Net-Zero Industry Act](#) aims to enhance European manufacturing capacity for net-zero technologies and their key components, addressing barriers to scaling up production in Europe. It sets the goal for net-zero manufacturing capacity to meet at least 40% of the EU's annual deployment needs by 2030, providing predictability, certainty and long-term signals to manufacturers and investors.

The [European Critical Raw Materials Act](#) aims to ensure that the EU can rely on strong, resilient, and sustainable value chains for critical raw materials. The Regulation aims to strengthen the European critical raw materials value chain, diversify the EU's imports to reduce strategic dependencies, improve EU capacity to monitor and mitigate risks of disruptions to the supply of critical raw materials, and improve circularity and sustainability.

At EEA, we want to respond to these new political priorities by generating evidence to demonstrate how the objective of promoting competitiveness can complement and support delivery of the environmental and social pillars of sustainable development, and visa-versa. We aim to gather empirical evidence to demonstrate how the transition towards green technologies can boost competitiveness, as well as delivering environmental benefits in terms of reduced pollution and falls in resource use, and social benefits in terms of quality jobs and livelihoods.

**This SNE position:**

This position offers the successful applicant the opportunity to work at European level and to support EEA member countries and the EEA in documenting the transformation of industry towards sustainability in Europe. More broadly, it includes work to document empirical experiences from European, national and local levels of shifts towards the uptake of green technologies. This includes documenting good practice in policies and measure to support the green industrial transition, including enabling conditions in the financial sector, research and development, education and training and fiscal measures.

**Main tasks**

- Contributing to the development of EEA reports and briefings on the green industrial transition in Europe.
- Working with EEA Eionet partners from across Europe to gather examples of policies and measures to support the green transition at local, regional and national level.
- Working with a diverse team to develop recommendations on how to design, implement and evaluate the effectiveness of policies to promote the green industrial transition, including consideration of both the environment and climate and socio-economic impacts of change.
- Engaging with the European Commission and other key stakeholders on the green industrial transition.

## 11. Seconded National Expert - Circular Economy (SUN)

### Context

The European Green Deal emphasizes the need to transform Europe's economy in order to progress toward a climate-neutral and circular economy. The two European Commission Circular Economy Action Plans outline a set of principles and measures to contribute to this transition by transforming Europe's production and consumption systems.

A new European policy cycle is beginning, with circular economy being a priority for action in the years ahead. This will be reflected through the development of a new Circular Economy Act, reinforced measures in the Waste Framework Directive, and the implementation of recently approved EU laws such as the Eco-design for products regulation.

While this transformation will require changes across material cycles, production and consumption systems, and evolving consumption patterns, single-market interventions to enhance waste collection and management will be crucial in achieving a transition to a circular economy. In particular, empowering circularity through robust secondary raw material markets will be key.

The European Environment Agency (EEA) supports various aspects of EU waste policy implementation by producing evidence across several dimensions. This includes, for example, supporting the European Commission's Environment Implementation Reviews and conducting the early warning system (Article 11, Waste Framework Directive). This work complements efforts on other critical aspects of EU waste policy, particularly in waste prevention.

The EEA also supports the necessary systemic transformation of our economic model by analysing the levers of such a transition, both broadly and at specific value-chain levels (with a focus on industry, plastics, textiles, and the built environment). In recent years, the EEA's work programme has centred on monitoring activities complementary to those in the European Circular Economy Monitoring Framework – hosted by Eurostat. In this context, ensuring that high-quality information is available from countries will be essential for improving policy effectiveness, tracking progress, and sharing knowledge and best practices across nations.

The EEA is therefore seeking further expertise to collaborate with its Eionet member countries to strengthen assessment and knowledge activities across the network. This includes supporting EEA member countries in sharing knowledge and best practices on relevant policies and measures, critically evaluating initiatives, and supporting data reporting tasks. This position offers the successful applicant the opportunity to work at the European level, enhancing their expertise by working with key partners, including Eionet countries and the European Commission.

### Examples of Main Tasks:

- Contributing to EEA and Eionet activities in the area of circular economy by coordinating policy-relevant assessments and sharing best practices related to circular economy implementation.
- Contributing to the monitoring of the circular economy and, in particular, improving the "Circularity Metrics Lab."

- Collaborating with EEA member countries and the European Commission on managing data flows in this domain and disseminating these datasets to the public through indicators, briefings, or other publications.
- Contributing to cross-cutting Eionet and EEA activities related to sustainable resource use, climate mitigation, waste management, sustainable production and consumption, and the broader relationship between the industrial sector and the environment.
- Participating in relevant networks and meetings/workshops on the topic. This includes cooperating with the Eionet network of EEA member and cooperating countries, preparing and coordinating capacity-building activities through workshops, webinars, drafting guidance materials, dedicated training sessions, etc.

## 12. Seconded National Expert on Greenhouse gas emissions and carbon removals (CMT)

### Context

When it comes to achieving climate neutrality of the European economy by 2050, and to reach Europe's 2030 climate target, member states are in need to enhance the efforts to decrease greenhouse gas emissions in all economic sectors and to increase the carbon removals especially in the agriculture sector and the land use, land use change and forestry (LULUCF) sector. This has been recognised by the European Union through the revision of the LULUCF regulation that has been adopted in 2023 and which sets EU and Member States target to enhance the natural carbon removals and initiates activities to achieve a gradual improvement of emission inventory data for the LULUCF sector. In addition, in 2022, the European Commission proposed the setup of a certification framework to increase carbon removals from agriculture practices, forest management and through technological solutions and to ensure and monitor that such removals result to a long-term storage of removing carbon dioxide from the atmosphere.

The EEA is instrumental to support the implementation of the LULUCF regulation, the setup of a regulatory framework for the certification of carbon removals and to provide reliable data on greenhouse gas emissions and carbon removals at EU and MS level so progress to targets and policy effectiveness studies, especially in the land sector. The Greenhouse Gas Reporting and Verification Unit has as organisational mandate to provide reliable data on greenhouse gas emissions and carbon removals at EU and MS level, supporting the implementation of the LULUCF regulation and carbon certification framework through monitoring reporting and verification (MRV) activities and the performance of progress to targets analysis and policy assessments on options to increase carbon removals that do not lead to significant negative consequences on the environment.

### Main tasks

EEA is looking for national experts with professional expertise in compiling national greenhouse gas inventories for the agriculture and LULUCF sector, scenario modelling, agriculture, soil or forest modelling, experts and national policy officers that will be seconded to the EEA. Both one year or longer secondments are possible.

This position will offer the successful applicant the opportunity to inform EEA about the national circumstances in the agriculture and LULUCF sector in relation to options to increase carbon removals and the national monitoring and policy making activities and provide support to other EIONET countries with such information. In return, it will allow the experts to strengthen their own expertise – and thus the country expertise - with insights on policy and management options applied in other countries to increase carbon removals as well a better understanding of best available methodologies to calculate of greenhouse gas emissions and carbon removals and methodologies.

Based on professional background and interest the main task(s) will be to contribute to the Unit's activities to:

- Supporting the European Commission and EU institutions with the implementation, progress to target assessments as well as evaluation and potential revision of the LULUCF regulation, the CRCF regulation, Common Agricultural Policy and other EU policies that directly or indirectly impact greenhouse gas emissions and carbon removals.

- Support MS, EU institutions and other stakeholders with the gradual improvement of the accuracy, applicability and interoperability of greenhouse gas data for policy interventions at national, subnational and production chain level while ensuring consistency between the various emission reporting systems and EU and international reporting obligations.
- Support Member States and other stakeholders in designing and implementing land sector policies to reducing greenhouse gas emissions and enhancing carbon removals while minimizing the impacts of such policies on other EU land policy goals.